

Labour Market Information (LMI) for LBS/ES Service Providers

Case Studies

What kinds of LMI may help individuals make the most informed decisions about their future career paths?

At a basic level, the following scenarios give some examples of how LMI might have the potential to help someone make informed decisions about their education and career goals. Please read the case studies and complete the activities.

Sources you could use

- a. Working in Canada - www.workingincanada.gc.ca
- b. National Occupation Classification (NOC) - <http://www5.hrsdc.gc.ca/noc/english/noc/2011/SearchIndex.aspx>
- c. Ontario Job Futures - www.tcu.gov.on.ca
- d. Ontario Skills Passport - www.skills.edu.gov.on.ca/OSP2Web/EDU/Welcome.xhtml
- e. Employment Goal Tracker

Scenario 1

Joe dropped out of high school after Grade 10 and began working as a general labourer in the manufacturing industry making \$15 an hour. After 8 years, he was laid-off and now wants to upgrade his education and skills so that he can complete a millwright apprenticeship.

Activity

1. Find the NOC code for Joe's previous job and his employment goal.

General Labourer	NOC_____
_____	NOC_____

2. What skill level was his previous job? A B C D

What skill level is the job he wants to train for? A B C D

3. From the NOC profile, what education and/or training does Joe need for his goal?

4. What Essential Skills are key for this occupation that could be addressed in LBS?

5. What is the median wage of the new occupation? _____

6. What is the future outlook for the occupation in Hamilton? _____

In Ontario? _____

7. Would he benefit from an Employment Service provider? If so, how?

8. Find an Employment Service in your area. Visit their website. What do they offer that could benefit Joe?

Scenario 2

Wendy is currently upgrading to get back into credit studies to complete her Grade 12 diploma. She has heard that health care is a growing industry in Canada and wants to know what opportunities there will be in the industry when she is ready to join the labour market.

1. Find the employment title and NOC code for 3 health care positions that Wendy may want to pursue.

_____	_____
_____	_____
_____	_____

2. Which job has the best prospects for the future?

3. Which job has the best wage? _____

4. Identify the education and skill requirements for the position that has the best prospects for the future.

5. What Essential Skills are key for this occupation that could be addressed in LBS?

6. Would she benefit from an Employment Service provider? If so, how?

7. Find an Employment Service in your area. Visit their website. What do they offer that could benefit Wendy?